

**RESOLUTION NO. 2021 – 34**

**BOARD OF DIRECTORS, SAN MATEO COUNTY TRANSIT DISTRICT  
STATE OF CALIFORNIA**

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**AMENDING TO INCREASE THE FISCAL YEAR 2022 OPERATING BUDGET BY \$150,000 TO  
ACCOMMODATE A 3% INCREASE IN COMPENSATION FOR UNREPRESENTED EMPLOYEES  
EFFECTIVE JULY 1, 2021**

**WHEREAS**, on June 2, 2021, by Resolution No. 2021-26, the Board of Directors (Board) of the San Mateo County Transit District (District) adopted the Fiscal Year 2021-22 (FY2022) Operating Budget in the amount of \$199,389,100; and

**WHEREAS**, at its July 7, 2021 meeting, the Board considered adopting a Resolution of Uncertainty to allow the District to adjust unrepresented employees' compensation retroactive to July 1 at a future Board meeting; and

**WHEREAS**, rather than adopting a Resolution of Uncertainty, the Board instead prefers to establish the expectation and set the stage for, and provide the requisite budget authority to accommodate, the Deputy General Manager/CEO increasing the wages and salaries of all unrepresented personnel by 3% as of July 1, 2021; and

**WHEREAS**, the Board therefor desires to increase the FY2022 Operating Budget by \$150,000, for a new total budget of \$199,539,100, to accommodate 3% pay increases to be implemented at the discretion of the Deputy General Manager/CEO as of July 1, 2021, with the understanding that an associated amendment of the District's Salary Ordinance will be presented to the Board for approval at the Board's August 4, 2021 Regular Meeting.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors of the San Mateo County Transit District amends to increase the Fiscal Year 2022 Operating Budget by \$150,000, for a new total budget of \$199,539,100, to accommodate 3% pay increases

for all unrepresented employees, with such increases to be implemented as of July 1, 2021 at the authority and discretion of the Deputy General Manager/CEO, with the understanding that:

1. the Board will consider and adopt a related amendment of the District's Salary Ordinance at the Board's August 4, 2021 Regular Meeting, and
2. in that amended Salary Ordinance, the Board will affirm the salary of the Deputy General Manager, effective as of July 1, 2021, because the position of General Manager/CEO, which would typically set the salary of the Deputy General Manager, is currently vacant; and

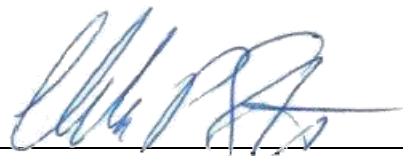
**BE IT FURTHER RESOLVED**, that the Board authorizes the Deputy General Manager/CEO, or his designee, to take such additional actions as may be necessary to give effect to this resolution.

Regularly passed and adopted this 7th day of July, 2021 by the following vote:

AYES: Fraser, Gee, Guilbault, Medina, Pine, Powell, Ratto, Stone

NOES: None.

ABSENT: Groom



Chair, San Mateo County Transit District

ATTEST:



District Secretary