

Salary Ordinance 103

SamTrans Board Meeting

August 7, 2019

Presentation Overview

- Background
- New Positions Requested

Background

- Approval for Salary Ordinance No. 103 includes the addition of 63 new positions:
 - 21 new administrative positions
 - 42 bargaining unit positions
- The new positions were requested in the District, JPB, and TA FY20 budgets.
- Of the 873 positions on Table of Classifications, 225 are 50% or more funded by the District's Capital Budget and/or JPB's and TA's Operating and Capital Budgets.
- Supports the District's 2015-2019 Strategic Plan to Improve Organizational Performance and Manage Workforce Change goals.

New FTE requests - Administrative

- Administrative Division – four positions
- Bus – two positions supporting Measure W
- Communications – four positions total
 - one supporting Measure W
- Finance – eight positions total
 - five supporting Measure W
- Planning, Grants, and TA – three positions

New FTEs requested – Bargaining Unit

- 40 new Bus Operator Positions –
 - 18 Bus Operators for Extra Board
 - 22 Bus Operators for Express Service
- Two Transit Instructors – supports the training of new Bus Operators requested

Thank you