



Base Tour – Transportation 101



February 2023

Welcome!



Ana Rivas

Director Bus Transportation
27 Years with the District

INCENTIVE PROGRAMS

- IMAD - I Make A Difference Award
- Perfect Attendance Awards
- Safe Driver Awards
- Rodeo
- Employee of the Month / Year
- Transit Driver Appreciation Day



I MAKE A DIFFERENCE AWARD (IMAD)



In Recognition of Outstanding Operational Performance and Exemplary Commitment to OUTSTANDING CUSTOMER SERVICE

PERFECT ATTENDANCE AWARDS

In addition to an Official Letter of Commendation, Operators receive an e-gift card:

- First Quarter: \$25
- Second Quarter: \$50
- Third Quarter: \$75
- Fourth Quarter: A perfect attendance patch and a \$100 e-gift award or an official Perfect Attendance SamTrans jacket to wear as a uniform item



SAFE DRIVER AWARDS

National Safety Council recognizes safe vehicle operation for every year operators achieve and maintains accident-free performance.

- Safe Driver Certificate of Achievement
- Uniform Patches and Pins
- Milestone Awards

3 years

Official SamTrans Belt Buckle

5 years

Watch

10 years

Birthstone Ring

15+ years

A gift item of choice



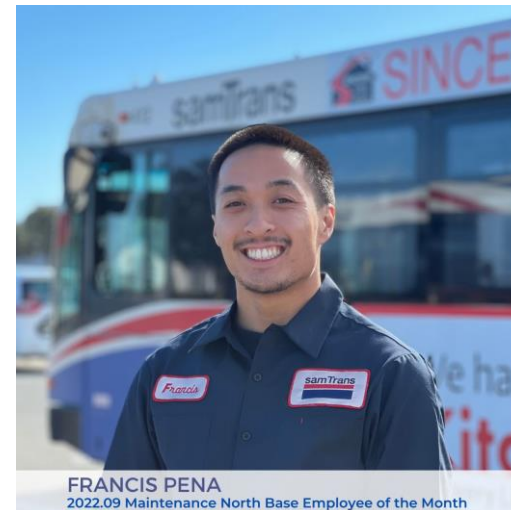
EMPLOYEE OF THE MONTH & YEAR

An award of excellence nominated by peers and supervisors

Employees must meet strict eligibility criteria to be selected

Incentives

- Letter of Commendation
- Name Engraved Crystal award
- Uniform patches (Operators only)
- Picture on the Wall of Fame at the bases
- Reserved Parking Space
- \$100 e-Gift Card Award



2022 JVC MEMORIAL ROADEO



TRANSIT DRIVER APPRECIATION DAY





Thank You

